



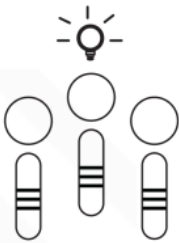
COMMITTS TO SAFETY

Our commitment to safety requires our work to be deeply personal. Our mission hinges on safe relationships and environments. It is critical that we are aligned in this way as an agency in order to protect, guard and defend those relationships. It is achieved through grounded, thoughtful decision making and adherence to following policies and standards.



HONORS RELATIONSHIPS

Human dignity is at the heart of building relationships. We believe dignity is inherent and trust is earned. Our aim is to earn trust by caring personally about all of the people connected to our mission through our inclusivity, our respect and our gratitude.



SEEKS COLLABORATION

We believe that we are more creative and impactful by working together than we could ever be on our own. Our aim is to listen and learn in order to understand more clearly. By asking, "Who else is impacted by this decision?", we strive to champion ENTERPRISE THINKING and grow our impact.



DRIVEN TO ACTION

Our mission is urgent and important. Because of this fact we are constantly focused on growing our impact. We are all compelled by this mission to act as owners and champions for it. We intend to foster a culture of continuous improvement which involves taking initiative to identify and solve problems.